

# North Hennepin Community College

## Policy/Procedure Information

**Number:** 4.10

**Name:** Individualized Professional Development Plan Policy

**Author:** Policy Committee

**Custodian:** Policy Committee

**Effective Date:** August 25, 2014

**Next Review Date:** AY2018-2019

**Regulatory Authority:**

- MnSCU Board Policy 3.32, [College Faculty Credentialing](#)
  - MnSCU Board Procedure 3.32.1, [College Faculty Credentialing](#)
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## Part 1. Individual Professional Development Plan for Unlimited Faculty

Each unlimited faculty member will submit a professional development plan as per Minnesota State Colleges and Universities Board Policy 3.32 and Procedure 3.32.1, Part 8, Subpart B. The faculty member will consult with his/her supervising Dean/Director for development and completion of the plan. On an annual basis, the plan will be filed/reviewed and faculty will provide an annual report of accomplishments. Any major changes to the plan will be discussed with the supervising Dean/Director prior to the changes.

## Part 2. Other Policies and Procedures

All currently effective policies and procedures remain in effect to support this policy, including Faculty Evaluation, and MnSCU Board Policies.

<b>Review Action</b>	<b>Date(s)</b>
Campus Community Review Period	March 17 – 31, 2014
Shared Governance Council Review	April 18, 2014
Labor/Management Meetings Review	AFSCME: April 11, 2014 MAPE: April 11, 2014 MMA: April 11, 2014
Student Senate Review	April 17, 2014
President Approval	May 5, 2014
Campus Community Dissemination	June 2, 2014

### History

- NH III.02.17 approved 10-25-06; revised 11-28-08